

FISCAL YEAR 2022

TRULY AGREED AND FINALLY PASSED
(AFTER VETO)

STATE EMPLOYEE FRINGE BENEFITS

HOUSE BILL 5

Vetoed: NONE

101st General Assembly
First Regular Session

Prepared by Senate Appropriations Committee Staff

OASDHI CONTRIBUTIONS - TRANSFER

Section 5.450

Page 3

This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

One Time: (\$4,661,000) FED TRF, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: 5% flexibility between federal and other funds

25% flexibility between this section and section 5.265

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
CORE														
FUND TRANSFERS	173,294,000	0.00	168,633,000	0.00	168,633,000	0.00	168,633,000	0.00	168,633,000	0.00	168,633,000	0.00	168,633,000	0.00
GENERAL REVENUE	81,338,000	0.00	81,338,000	0.00	81,338,000	0.00	81,338,000	0.00	81,338,000	0.00	81,338,000	0.00	81,338,000	0.00
FEDERAL FUNDS	39,739,000	0.00	35,078,000	0.00	35,078,000	0.00	35,078,000	0.00	35,078,000	0.00	35,078,000	0.00	35,078,000	0.00
OTHER FUNDS	52,217,000	0.00	52,217,000	0.00	52,217,000	0.00	52,217,000	0.00	52,217,000	0.00	52,217,000	0.00	52,217,000	0.00
TOTAL	\$173,294,000	0.00	\$168,633,000	0.00	\$168,633,000	0.00	\$168,633,000	0.00	\$168,633,000	0.00	\$168,633,000	0.00	\$168,633,000	0.00

OASDHI - New PS Trf - 1300003

FUND TRANSFERS	0	0.00	0	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	3,879,000	0.00	3,879,000	0.00	3,879,000	0.00	3,879,000	0.00	3,879,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	10,135,000	0.00	10,135,000	0.00	10,135,000	0.00	10,135,000	0.00	10,135,000	0.00
OTHER FUNDS	0	0.00	0	0.00	45,000	0.00	45,000	0.00	45,000	0.00	45,000	0.00	45,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00

Page 16. This item funds increases to OASDHI resulting from new decision items containing personal service expenditures. On March 17, 2021 GA 2022-22 was submitted increasing the request by \$1,542,000 GR, \$8,868,000 FED, and \$45,000 OTH.

TOTAL - OASDHI CONTRIBUTIONS-TRANSFE	\$173,294,000	0.00	\$168,633,000	0.00	\$182,692,000	0.00	\$182,692,000	0.00	\$182,692,000	0.00	\$182,692,000	0.00	\$182,692,000	0.00
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OASDHI CONTRIBUTIONS – TRANSFERS HIGHWAY PATROL
Section 5.455

Page 19

This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: State Highways and Transportation Department Fund
FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:
No Changes

GOVERNOR:
No Changes

HOUSE:
No Changes

SENATE:
No Changes

CONFERENCE:
No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
CORE														
FUND TRANSFERS	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00
OTHER FUNDS	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00	9,465,000	0.00
TOTAL	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00
TOTAL - HWY PATROL OASDHI-TRANSFER	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00	\$9,465,000	0.00

OASDHI PAYMENT
Section 5.460

Page 24

This section provides for the payment of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: OASDHI Contributions Fund

FY 2021 Withholding: None

CORE ADJUSTMENTS

DEPARTMENT:

One Time: (\$4,661,000) OTH PS, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
CORE														
PERSONAL SERVICES	182,759,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00
OTHER FUNDS	182,759,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00	178,098,000	0.00
TOTAL	\$182,759,000	0.00	\$178,098,000	0.00	\$178,098,000	0.00	\$178,098,000	0.00	\$178,098,000	0.00	\$178,098,000	0.00	\$178,098,000	0.00

OASDHI - New PS Contributions - 1300004														
PERSONAL SERVICES	0	0.00	0	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00
OTHER FUNDS	0	0.00	0	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00	14,059,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00	\$14,059,000	0.00
Page 29. This item funds increases to OASDHI resulting from FY 22 new decision items containing personal service expenditures. Other funds are various state funds. This is a non-count. On March 17, 2021 GA 2022-22 was submitted increasing the new decision item by \$10,455,000.														

TOTAL - OASDHI CONTRIBUTIONS	\$182,759,000	0.00	\$178,098,000	0.00	\$192,157,000	0.00	\$192,157,000	0.00	\$192,157,000	0.00	\$192,157,000	0.00	\$192,157,000	0.00
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MISSOURI STATE EMPLOYEES' RETIREMENT SYSTEM (MOSERS) TRANSFER

Section 5.465

Page 32

This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state's retirement program for employees funded through a contribution of a specified percentage of members' wages. Included in the state's contribution is a payment for a life insurance program and for long-term disability premiums.

Legal Base: Chapter 104 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2021 Withholding: \$754,952 GR – released March 1, 2021

CORE ADJUSTMENTS:

DEPARTMENT:

One Time: (\$14,493,000) FED TRF, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: 5% flexibility between federal and other funds
25% flexibility between this section and section 5.265

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
CORE														
FUND TRANSFERS	476,838,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00
GENERAL REVENUE	276,915,433	0.00	276,915,433	0.00	276,915,433	0.00	276,915,433	0.00	276,915,433	0.00	276,915,433	0.00	276,915,433	0.00
FEDERAL FUNDS	111,903,703	0.00	97,410,703	0.00	97,410,703	0.00	97,410,703	0.00	97,410,703	0.00	97,410,703	0.00	97,410,703	0.00
OTHER FUNDS	88,019,006	0.00	88,019,006	0.00	88,019,006	0.00	88,019,006	0.00	88,019,006	0.00	88,019,006	0.00	88,019,006	0.00
TOTAL	\$476,838,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00

MOSERS Rate Increase Transfer - 1300021

FUND TRANSFERS	0	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00
GENERAL REVENUE	0	0.00	6,672,567	0.00	6,672,567	0.00	6,672,567	0.00	6,672,567	0.00	6,672,567	0.00	6,672,567	0.00
OTHER FUNDS	0	0.00	779,994	0.00	779,994	0.00	779,994	0.00	779,994	0.00	779,994	0.00	779,994	0.00
TOTAL	\$0	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00

Page 55. Adjustments are necessary in FY22 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 22.88% to 23.51%, offset by the judges retirement contribution rate decrease from 63.38% to 61.94% as approved by the MOSERS Board of Trustees. The long term disability rate is 0.400%, the basic life insurance contribution rate is 0.237%, and the retiree basic life insurance contribution rate is 0.115%. Other funds are various state funds.

MOSERS New PS Transfer - 1300032

FUND TRANSFERS	0	0.00	0	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	12,101,000	0.00	12,101,000	0.00	12,101,000	0.00	12,101,000	0.00	12,101,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	21,425,000	0.00	21,425,000	0.00	21,425,000	0.00	21,425,000	0.00	21,425,000	0.00

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS New PS Transfer - 1300032														
FUND TRANSFERS	0	0.00	0	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00
OTHER FUNDS	0	0.00	0	0.00	2,019,000	0.00	2,019,000	0.00	2,019,000	0.00	2,019,000	0.00	2,019,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00
Page 58. This item funds increases to MOSERS resulting from FY 22 new decision items containing personal service expenditures.Other funds are various state funds. On March 17, 2021 GA 2022-22 was submitted increasing the new decision it by GR \$4,890,000; FE \$21,425,000; and OTH \$141,000.														

TOTAL - RETIREMENT SYSTEM-TRANSFER	\$476,838,142	0.00	\$469,797,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00
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RETIREMENT SYSTEM (MOSERS) CONTRIBUTION PAYMENT

Section 5.470

Page 61

This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.

Legal Base: Chapter 104 RSMo

Funding Source: State Retirement Contributions Fund

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

One Time: (\$14,493,000) OTH PS, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Language limiting administrative expenses

Language: “including debt service and related expenses related to pension obligation bonding and/or a finance agreement between MOSERS and the State of Missouri provided that no debt or finance agreement repayment shall extend beyond fiscal year 2022”

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
CORE														
PERSONAL SERVICES	476,838,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00
OTHER FUNDS	476,838,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00	462,345,142	0.00
TOTAL	\$476,838,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00	\$462,345,142	0.00

MOSERS Rate Increase Contribut - 1300020

PERSONAL SERVICES	0	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00
OTHER FUNDS	0	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00	7,452,561	0.00
TOTAL	\$0	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00	\$7,452,561	0.00

Page 66. This appropriation pays the state's employee retirement contribution to Missouri State Employees' Retirement System (MOSERS) from the designated fund that receives transfers from various funds that pay employee salaries, known as the State Retirement Contributions Fund.

This request matches the MOSERS Rate Increase transfer request.

MOSERS - New PS Contributions - 1300033

PERSONAL SERVICES	0	0.00	0	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00
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Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS - New PS Contributions - 1300033														
PERSONAL SERVICES	0	0.00	0	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00
OTHER FUNDS	0	0.00	0	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00	35,545,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00	\$35,545,000	0.00
Page 69. This item is the non-count authority needed to fund increases to MOSERS resulting from FY 22 new decision items containing personal service expenditures. On March 17, 2021 GA 2022-22 was submitted increasing the new decision item by \$26,456,000.														

TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$476,838,142	0.00	\$469,797,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00	\$505,342,703	0.00
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TEACHER RETIREMENT CONTRIBUTIONS

Section 5.475

Page 72

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

Legal Base: Section 104.342 RSMo

Funding Sources: General Revenue

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
TEACHER RETIREMENT CONTRIBUTN - 32208C														
CORE														
PERSONAL SERVICES	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
GENERAL REVENUE	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
TOTAL - TEACHER RETIREMENT CONTRIBUT	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00

UNEMPLOYMENT BENEFITS
Section 5.480

Page 77

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo
Funding Source: Various state funds from which an employee was paid
FY 2021 Withhold: None

CORE ADJUSTMENTS:

DEPARTMENT:
No Changes

GOVERNOR:
No Changes

HOUSE:
No Changes

SENATE:
No Changes

CONFERENCE:
No Changes

Language: 5% flexibility between federal and other funds

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.480														
UNEMPLOYMENT BENEFITS - 32213C														
CORE														
PROGRAM-SPECIFIC	3,104,068	0.00	3,104,068	0.00	3,104,068	0.00	3,104,068	0.00	3,104,068	0.00	3,104,068	0.00	3,104,068	0.00
GENERAL REVENUE	1,435,534	0.00	1,435,534	0.00	1,435,534	0.00	1,435,534	0.00	1,435,534	0.00	1,435,534	0.00	1,435,534	0.00
FEDERAL FUNDS	659,619	0.00	659,619	0.00	659,619	0.00	659,619	0.00	659,619	0.00	659,619	0.00	659,619	0.00
OTHER FUNDS	1,008,915	0.00	1,008,915	0.00	1,008,915	0.00	1,008,915	0.00	1,008,915	0.00	1,008,915	0.00	1,008,915	0.00
TOTAL	\$3,104,068	0.00	\$3,104,068	0.00	\$3,104,068	0.00	\$3,104,068	0.00	\$3,104,068	0.00	\$3,104,068	0.00	\$3,104,068	0.00

Unemployment Benefits Increase - 1300017

PROGRAM-SPECIFIC	0	0.00	2,111,932	0.00	2,111,932	0.00	1,731,466	0.00	2,111,932	0.00	1,731,466	0.00	1,731,466	0.00
GENERAL REVENUE	0	0.00	1,380,466	0.00	1,380,466	0.00	1,000,000	0.00	1,380,466	0.00	1,000,000	0.00	1,000,000	0.00
FEDERAL FUNDS	0	0.00	124,381	0.00	124,381	0.00	124,381	0.00	124,381	0.00	124,381	0.00	124,381	0.00
OTHER FUNDS	0	0.00	607,085	0.00	607,085	0.00	607,085	0.00	607,085	0.00	607,085	0.00	607,085	0.00
TOTAL	\$0	0.00	\$2,111,932	0.00	\$2,111,932	0.00	\$1,731,466	0.00	\$2,111,932	0.00	\$1,731,466	0.00	\$1,731,466	0.00

Page 85. Pursuant to Section 288.090, RSMo, this centralized appropriation is requested to reimburse the Division of Employment Security (DES) for all departments' charges to the unemployment compensation fund for unemployment benefits paid to former state employees. The State reimburses DES for unemployment charges paid in lieu of contributions. At the end of each calendar quarter, DES bills state agencies for an amount equal to the full amount of regular benefits, plus extended benefits, paid during such quarter that is attributable to service for the employee of such agency. OTH fund is State Road Fund. House recommended \$380,466 less than requested. Senate recommended the same funding level as the Governor. Conference agreed with House recommendation.

TOTAL - UNEMPLOYMENT BENEFITS	\$3,104,068	0.00	\$5,216,000	0.00	\$5,216,000	0.00	\$4,835,534	0.00	\$5,216,000	0.00	\$4,835,534	0.00	\$4,835,534	0.00
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UNEMPLOYMENT BENEFITS –HIGHWAY PATROL

Section 5.485

Page 90

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: State Highways and Transportation Fund

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485														
HWY PATROL UNEMPLOYMENT - 32218C														
CORE														
PROGRAM-SPECIFIC	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
OTHER FUNDS	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
TOTAL	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00
TOTAL - HWY PATROL UNEMPLOYMENT	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00

MISSOURI CONSOLIDATED HEALTH CARE PLAN -- TRANSFER
Section 5.490

Page 95

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

Legal Base: Chapter 103 RSMo

Funding Source: Various state funds from which employees are paid

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: (\$58,489,000) FED TRF, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: 5% flexibility between federal and other funds

25% flexibility between this section and section 5.265

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
MCHCP-TRANSFER - 32215C														
CORE														
FUND TRANSFERS	544,655,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00
GENERAL REVENUE	297,678,017	0.00	297,678,017	0.00	297,678,017	0.00	297,678,017	0.00	297,678,017	0.00	297,678,017	0.00	297,678,017	0.00
FEDERAL FUNDS	175,906,082	0.00	117,417,082	0.00	117,417,082	0.00	117,417,082	0.00	117,417,082	0.00	117,417,082	0.00	117,417,082	0.00
OTHER FUNDS	71,071,841	0.00	71,071,841	0.00	71,071,841	0.00	71,071,841	0.00	71,071,841	0.00	71,071,841	0.00	71,071,841	0.00
TOTAL	544,655,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00

MCHCP Health Care Cost Transfr - 1300011

FUND TRANSFERS	0	0.00	2,807,293	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00
GENERAL REVENUE	0	0.00	0	0.00	1,447,000	0.00	1,447,000	0.00	1,447,000	0.00	1,447,000	0.00	1,447,000	0.00
FEDERAL FUNDS	0	0.00	859,928	0.00	20,046,400	0.00	20,046,400	0.00	20,046,400	0.00	20,046,400	0.00	20,046,400	0.00
OTHER FUNDS	0	0.00	1,947,365	0.00	31,000	0.00	31,000	0.00	31,000	0.00	31,000	0.00	31,000	0.00
TOTAL	\$0	0.00	\$2,807,293	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00

Page 111. This item funds increases to MCHCP resulting from FY 22 new decision items containing personal service expenditures. Governor initially did not recommend department request. On March 17, 2021 GA 2022-22 was submitted requesting GR \$1,447,000; FED \$20,046,400; and OTH \$31,000.

TOTAL - MCHCP-TRANSFER	544,655,940	0.00	488,974,233	0.00	507,691,340	0.00	507,691,340	0.00	507,691,340	0.00	507,691,340	0.00	507,691,340	0.00
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MISSOURI CONSOLIDATED HEALTH CARE PLAN PAYMENT
Section 5.495

Page 117

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

Legal Base: Chapter 103 RSMo.

Funding Source: Missouri Consolidated Health Care Plan Benefit Fund

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

One Time; (\$58,489,000) OTH PS, reduction of one-time COVID Response funding

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Language limiting administrative expenses

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
MCHCP CONTRIBUTIONS - 32216C														
CORE														
PERSONAL SERVICES	544,655,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00
OTHER FUNDS	544,655,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00	486,166,940	0.00
TOTAL	\$544,655,940	0.00	\$486,166,940	0.00	\$486,166,940	0.00	\$486,166,940	0.00	\$486,166,940	0.00	\$486,166,940	0.00	\$486,166,940	0.00

MCHCP Contribution Increase - 1300010														
PERSONAL SERVICES	0	0.00	2,807,293	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00
OTHER FUNDS	0	0.00	2,807,293	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00	21,524,400	0.00
TOTAL	\$0	0.00	\$2,807,293	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00	\$21,524,400	0.00

Page 123. This item is the non-count authority needed to fund increases to MCHCP resulting from FY 22 new decision items containing personal service expenditures. Governor initially did not recommend.
On March 17, 2021 GA 2022-22 was submitted requesting GR \$1,447,000; FED \$20,046,400; and OTH \$31,000.

TOTAL - MCHCP CONTRIBUTIONS	\$544,655,940	0.00	\$488,974,233	0.00	\$507,691,340	0.00	\$507,691,340	0.00	\$507,691,340	0.00	\$507,691,340	0.00	\$507,691,340	0.00
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REFUND – TAXES WITHHELD IN ERROR
Section 5.500

Page 129

This section provides funding authority to refund over-withheld payroll taxes to state employees.

Legal Base: None
Funding Source: General Revenue
FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:
No Changes

GOVERNOR:
No Changes

HOUSE:
No Changes

SENATE:
No Changes

CONFERENCE:
No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.500														
REFUND-DEDUCTIONS W/H IN ERROR - 32225C														
CORE														
PROGRAM-SPECIFIC	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

VOLUNTARY LIFE INSURANCE

Section 5.505

Page 134

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.

Legal Base: Chapter 105.1000-105.1020

Funding Source: Missouri State Employees Voluntary Life Insurance Fund

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.510														
CAFETERIA PLAN TRANSFER - 32498C														
CORE														
PERSONAL SERVICES	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
TOTAL	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

CAFETERIA PLAN TRANSFER
Section 5.510

Page 135

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis. No “E”

Legal Base: Section 33.103 RSMo.
Funding Source: General Revenue
FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:
No Changes

GOVERNOR:
No Changes

HOUSE:
No Changes

SENATE:
No Changes

CONFERENCE:
No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021		FY 2022		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.515														
HR CONTINGENCY - 32457C														
CORE														
PERSONAL SERVICES	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - HR CONTINGENCY	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

PAYROLL FUNDS CONTINGENCY
Section 5.515

Page 144

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing.

Legal Base: None
Funding Source: General Revenue
FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:
No Changes

GOVERNOR:
No Changes

HOUSE:
No Changes

SENATE:
No Changes

CONFERENCE:
No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.520														
WORKERS' COMPENSATION - 31114C														
CORE														
EXPENSE & EQUIPMENT	33,729,213	0.00	33,729,213	0.00	33,729,213	0.00	33,729,213	0.00	33,729,213	0.00	33,729,213	0.00	33,729,213	0.00
GENERAL REVENUE	32,829,213	0.00	32,829,213	0.00	32,829,213	0.00	32,829,213	0.00	32,829,213	0.00	32,829,213	0.00	32,829,213	0.00
OTHER FUNDS	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00
PROGRAM-SPECIFIC	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00
GENERAL REVENUE	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00
OTHER FUNDS	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00
TOTAL	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00
TOTAL - WORKERS' COMPENSATION	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$39,134,152	0.00

WORKERS' COMPENSATION BENEFITS
Section 5.520

Page 149

This section provides for the payment of workers' compensation benefits to state employees.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: General Revenue and Conservation Commission

FY 2021 Withholding: \$1,934,172 GR – released March 1, 2021

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.525														
WORKERS' COMP-TRANSFER - 31116C														
CORE														
FUND TRANSFERS	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00
FEDERAL FUNDS	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00
OTHER FUNDS	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00
TOTAL	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00
TOTAL - WORKERS' COMP-TRANSFER	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00

WORKERS' COMPENSATION TRANSFER
Section 5.525

Page 154

This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: Various state funds from which employees are paid

FY 2021 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: 5% flexibility between federal and other funds

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2021 BUDGET		FY 2022 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.530														
WORKERS' COMP/SIF TAX - 31118C														
CORE														
PROGRAM-SPECIFIC	3,290,000	0.00	3,290,000	0.00	3,290,000	0.00	3,290,000	0.00	3,290,000	0.00	3,290,000	0.00	3,290,000	0.00
GENERAL REVENUE	3,165,000	0.00	3,165,000	0.00	3,165,000	0.00	3,165,000	0.00	3,165,000	0.00	3,165,000	0.00	3,165,000	0.00
OTHER FUNDS	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00
TOTAL	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00
TOTAL - WORKERS' COMP/SIF TAX	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00	\$3,290,000	0.00